COPA Model Assessment Synthesis Assignment

Name

NUR 445 Validating Nursing Competence

Mentor: Name and Credentials

Month day, year

COPA Model Assessment Synthesis Assignment

For this paper, you are going to integrate your three papers into this one, and add additional information related to the Competency Outcomes and Performance Assessment (COPA) Model. This is when headings and a template really come in handy. Some sections under a heading may be very brief which is not typical APA format, but it is the best way to organize this paper and ensure you don’t miss content. Provide a short introduction, and include a purpose statement at the end: The purpose of this paper is to… Make your headings like this—do not change the format:

**Using the Reflective Process Paper**

In this paragraph, provide a *brief* summary of the situation you wrote about in your Using the Reflective Process Paper.

**COPA Competencies**

In this section, you need to list each of the COPA model competencies and how you met each one in the situation you described for this assignment. In the Lenburg (1999) article, you will also find subskills (e.g., safety and protection, decision making) to guide you in describing how you met each competency—it is important to use the language. HINT! See Figure 1 in Lenburg (1999).

**Assessment and intervention skills.** *Sample content*: In dealing with the situation, I met this competency with the subskill of safety and protection. I demonstrated this subskill by…

**Communication skills.** Go through each of these competencies as in the example above. Some will have more content/subskills than others depending on the situation—you might have a few sentences for one competency, a full paragraph for another.

**Critical thinking skills.** Notice for these Level 3 headings, the text continues on the same line as the heading and automatically wraps like a regular paragraph. Be sure the text you type does not have the heading format of bold, italicized font.

**Human caring and relationship skills.**

**Management skills.**

**Leadership skills.**

**Teaching skills.**

**Knowledge integration skills.**

**Benner's Stage of Competence**

In this section, you need to identify the stage of proficiency you believe your behavior met in the situation you described, **AND** provide the rationale for why you think so. *Sample content*: Using Benner’s criteria, I showed the proficiency of a Competent Practitioner. In dealing with the situation I did… which describes the criteria for this stage. If I had done… I would have demonstrated behaviors consistent of an Expert Practitioner.

**Critical Thinking Assignment**

In this paragraph, provide a *brief* summary of the situation you wrote about in your Critical Thinking Assignment.

**COPA Competencies**

In this section, you need to list each of the COPA Model competencies and how you met each one in the situation you described for this domain. Base these on the subskills.

**Assessment and intervention skills.** Sample content: In dealing with the situation, I met this competency with the subskill of safety and protection. I demonstrated this subskill by…

**Communication skills.**

**Critical thinking skills.**

**Human caring and relationship skills.**

**Management skills.**

**Leadership skills.**

**Teaching skills.**

**Knowledge integration skills.**

**Benner's Stage of Competence**

In this section, you need to identify the stage of proficiency you believe your behavior met in the situation you described, **AND** provide the rationale for why you think so. *Sample content:* Using Benner's criteria, I showed the proficiency of a Competent Practitioner. In dealing with the situation I did… which describes the criteria for this stage. If I had done… I would have demonstrated behaviors consistent of an Expert Practitioner.

**Benner’s Domain of Practice #1: State the Name**

In this paragraph, provide a *brief* summary of the situation you wrote about for this domain.

**COPA Competencies**

In this section, you need to list each of the COPA Model competencies and how you met each one in the situation you described for this domain. Base these on the subskills.

**Assessment and intervention skills.**

**Communication skills.**

**Critical thinking skills.**

**Human caring and relationship skills.**

**Management skills.**

**Leadership skills.**

**Teaching skills.**

**Knowledge integration skills.**

**Benner's Stage of Competence**

In this section, you need to identify the stage of proficiency you believe your behavior met in the situation you described, **AND** provide the rationale for why you think so. *Sample content*: Using Benner's criteria, I showed the proficiency of a Competent Practitioner. In dealing with the situation I did… which describes the criteria for this stage. If I had done… I would have demonstrated behaviors consistent of an Expert Practitioner.

**Benner’s Domain of Practice #2: State the Name**

In this paragraph, provide a *brief* summary of the situation you wrote about for this domain.

**COPA Competencies**

In this section, you need to list each of the COPA Model competencies and how you met each one in the situation you described for this domain. Base these on the subskills.

**Assessment and intervention skills.**

**Communication skills.**

**Critical thinking skills.**

**Human caring and relationship skills.**

**Management skills.**

**Leadership skills.**

**Teaching skills.**

**Knowledge integration skills.**

**Benner's Stage of Competence**

In this section, you need to identify the stage of proficiency you believe your behavior met in the situation you described, **AND** provide the rationale for why you think so. *Sample content*: Using Benner's criteria, I showed the proficiency of a Competent Practitioner. In dealing with the situation I did… which describes the criteria for this stage. If I had done… I would have demonstrated behaviors consistent of an Expert Practitioner.

**Benner’s Domain of Practice #3: State the Name**

In this paragraph, provide a *brief* summary of the situation you wrote about for this domain.

**COPA Competencies**

In this section, you need to list each of the COPA Model competencies and how you met each one in the situation you described for this domain. Base these on the subskills.

**Assessment and intervention skills.**

**Communication skills.**

**Critical thinking skills.**

**Human caring and relationship skills.**

**Management skills.**

**Leadership skills.**

**Teaching skills.**

**Knowledge integration skills.**

**Benner's Stage of Competence**

In this section, you need to identify the stage of proficiency you believe your behavior met in the situation you described, **AND** provide the rationale for why you think so. *Sample content*: Using Benner’s criteria, I showed the proficiency of a Competent Practitioner. In dealing with the situation I did… which describes the criteria for this stage. If I had done… I would have demonstrated behaviors consistent of an Expert Practitioner.

**Conclusion**

For this paper, provide a short conclusion. Did you learn anything through this process of self-reflection?

References

Benner, P. (2001). *From novice to expert: Excellence and power in clinical nursing practice.* Upper Saddle River, NJ: Prentice Hall.

# Lenburg, C. B. (1999). The framework, concepts and methods of the Competency Outcomes and Performance Assessment (COPA) Model. *Online Journal of Issues in Nursing, 4*(2). Retrieved from http://www.nursingworld.org/MainMenuCategories/ANAMarketplace/ANAPeriodicals/OJIN/TableofContents/Volume41999/No2Sep1999/COPAModel.html

# Reference each of these once in your introduction (referencing them every time you use them in this paper is very distracting).