Leaders must acknowledge and take responsibility for ensuring equality. Confronting gender-based issues when they occur within an organization is a must. Therefore, leaders must promote gender equity through promoting opportunities and approaches that challenge traditional gender-specific roles and responsibilities, as well as encourage women and men to broaden their personal expectations beyond the restraints of the gendered stereotypes within an organization’s culture.

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Week 7 - Assignment: Prepare a Leadership Plan to Increase Gender Consciousness and Awareness

Develop a comprehensive leadership plan that you believe, based on your research, will increase gender consciousness and awareness in your organization. In your plan, address the following:

* Assess any existing advancement barriers, and then explain how you plan to overcome them.
* Describe current and proposed retention plans.
* Identify current policies and opportunities that may be outdated or ineffective, and provide your proposed plans for their revision and implementation.
* Propose new initiatives, and then explain how you would implement them.

Support your plan with at least five scholarly resources. In addition to these specified resources, other appropriate scholarly resources, including older articles, may be included.

Length: 5-7 pages, not including title and reference pages

Your plan should demonstrate thoughtful consideration of the ideas and concepts presented in the course by providing new thoughts and insights relating directly to this topic. Your response should reflect scholarly writing and current APA standards.