Assignment Question- Write an essay in which you: Demonstrate the importance of 'Employee Wellbeing' (Banfield, Kay, and Royles, (2018) p.30-1, 64, 145) as a function of HRM in organisations; specifically, how organisations actively attempt to ensure the wellbeing of their staff, and what benefits the organisation hopes to achieve by doing so. You should also consider what limits there might be to employer interference in individual employee lifestyles. You should cite two examples of organisations in UK that invest heavily in employee wellbeing, giving evidence of what practical steps they take, and the effect that it has on organisational effectiveness. (Please read carefully the attached Assignment Instructions on pages 1 and 2) and do as instructed. Also, you must use the attached reading list pages 1-2 for your citations and Reference list. You will be marked as follows: PLEASE SEE THE ASSIGNMENT INSTRUCTION FOR MORE DET