Final Report: The Impact of Organizational Culture and Design on HR Practices

**Paper details:**

Table of Contents Abstract You write this section last, after completing your report - but you place it here, after your Table of Contents. it comprises highlights of your report: A summary of the research conducted, why you did it, what you discovered, and your recommendations as to next steps Goal: To grab the reader's attention, so they read the entire report Introduction This comprises your answers in sections 1. and 2. above Human Resource Management Best Practice: Research and Recommendations This comprises your answers in section 3. above Conclusion This comprises your answers in section 4. above References ------------------------------------------------ This report, along with your Journal and Reflection papers and Personal Development Plan , showcases your knowledge and skills development during this course. Quality of content is therefore more important than quantity Your focus is on finding and analyzing relevant information - i.e. conducting appropriate research, then outlining HRM best practice You're an HR manager for an organization of your choice needing to increase market share and maintain customer loyalty. Your focus is on the key organizational behavioral practices relating to human relations and workforce planning central to designing and operating an effective, efficient workplace, ensuring all employees are consistently engaged and motivated. Your CEO requires a preliminary report comprising the below Total points: 100 1. 20 points An explanation of how organization culture and workforce planning relate to, and potentially impact, employee engagement in organizations in general and yours specifically. 2. 20 points A outline of the benefits of implementing the 'total person' approach to human relations and HR"s role in this. 3. 50 points A description of your research and recommendations as to HRM best practice in one of these areas for your organization: Leadership and Emotional Intelligence Developing and Leading Effective Teams Empowering Employees to Attain Organizational Goals Employee Motivation and Communication Techniques Managing Diversity to Maximize Workforce Potential 4. 10 points A summary of your analysis from 3. above and recommended next steps for your department Minimum number of pages: 7 Excluding Cover Page, Table of Contents, Abstract, Reference Page and any appendices Minimum number of research sources cited: 4 (including course textbook) Textbook for references Reece, B. L., & Reece, M. (2016). Effective human relations: Interpersonal and organizational applications