This assignment explores the ideas and importance of followership and leadership skills. Explained in detail are the general expectations for followership and leadership, but also the expectations for my chosen field of law. Additionally, my own individual strengths and improvement areas in each role are outlined. As a plan for improvement, a development plan is presented to ensure my success in both my personal and professional life. *Keywords:* Leadership, followership, strengths, improvements, future plans. Mastery Assignment: Followership and Leadership for the Future of Law. Throughout the years, a large amount of focus has been placed upon the importance of leadership in any field. However, more recently a greater interest in the other part of a team, the followers, has emerged. Research has emerged that identifies the importance of followers and the interrelationship between followership skills and leadership skills. Because of this, specifically in my chosen field of law, a specific plan must be in place to develop these skills as well as improve on the skills that are not as strong.

Over time, there has been different theories about followership that have emerged. Starting with Abraham Zaleznik in 1965, the idea of followership was broken down into four distinct categories: impulsive, compulsive, masochistic, withdrawn. These four groups are broken down based on the attributes of dominance and activity levels. On this scale, those who were classified as impulsive were the high extreme: both dominant and active, whereas those who were classified as withdrawn were the low extreme: submissive and passive. Expanding on this theory, Robert Kelley defined his own followership theory in 1988 and 1992.