Description Assessment Task 2 Details. Report on performance management systems and recommendations. Requires students to apply critical thinking skills, evaluate options and provide a recommendation. Length and/or format: 2,500 words Purpose: In this report, you will need to ensure that you cover: The foundations of theory, models and concepts that relate to the performance management and performance management systems Identify the practical realities and issues for organisations using and implementing performance management systems You should use the theories, models and concepts drawn from this unit to develop a Report for an organisation that covers performance management and systems, their impact on individuals and the organisation as well as associated ethical issues The Report should include options for implementing performance management and performance management systems The Report should include a set of recommendations to be provided to the organisation about how they should be implementing performance management and performance management systems. Learning outcomes assessed LO2 summarise the key activities associated with human resource development and performance management at work, including their contribution to sustainable organisational outcomes (GA2, GA4) LO3 explain effective human resource development and performance management processes and techniques which deliver improved performance and ensure ethical outcomes (GA3, GA5)