What communication strategies should Millennials entering the workforce consider important as they develop relationships with up to 4 other generational groups?

**Paper details:**

Please write a 5 min speech about the topic above. State your business problem to the class. Present your solution to the assigned issue. Answer the question. Support your claims with credible research and factual language. Demonstrate your “proof of concept” by showing examples from the marketplace. This is a form of evidence.

* Communication has evolved in different generations over the years, which has brought challenges in communication between different generations.
* The globalization of languages has made languages evolve over the years, and this is a significant challenge that has led to a communication barrier between different generations (Hughes).
* Millennial and Generation Z grew up in a different environment with other generations in terms of communication styles (Hughes).
* Millennia’s and Generation Z prefer communicating using different technological communication platforms as opposed to other generations that prefer one on one and in written form.
* There is also a difference in formalities of communication between Millennia’s and Generation Z and other generations.
* Millennia’s and Generation Z have communication challenges when it comes to communicating formally.
* There are different communication strategies that the millennia and generation Z should consider when entering a workforce of different generations.
* Among the communication strategies that can help millennia and generation Z include following the formal communication channel set up by the organization (Schenarts).
* The millennia and generation Z need to get mentors from other employees that have experience and learn from them in terms of how they communicate.
* The young people need to identify the communication challenges that they face for them to be able to implement various strategies that enhance communication.
* The millennial and generation Z also need to focus on delivering the message to the intended focus and ensure the message is interpreted correctly.
* The communication strategy used differs from an employee to the other and the working environment of the employee (Mazzola).
* Employees understanding their weaknesses helps them to choose the right strategy, depending on the challenge one has (Mazzola).
* Having a mentor at the organizations helps an individual get trained on the best way to communicate in instances where one is unable to communicate.
* Organizations need to embrace communication among colleagues to ensure that Millennia and Generation Z learn from their colleagues.
* Organizations need to come up with communication strategies that suit their organization's needs. Lack of effective communication affects the morale and loyalty of employees.
* Hughes, Joanna. "Communicating With Generation Z: Everything You Need To Know." *Keystoneacademic.Com*, 2018, https://www.keystoneacademic.com/news/communicating-with-generation-z-everything-you-need-to-know. Accessed 14 Apr 2020.
* Mazzola, Joseph. "Workplace Communication Tips for Generation Z - AMA." *Leadership & Business Management Blog*, 2018, https://playbook.amanet.org/training-articles-workplace-communication-generation-z/. Accessed 14 Apr 2020.
* Schenarts, Paul. "Tips for Effectively Communicating With & Engaging Millennial & Gen Z Workforces." *Protiviti.Com*, 2019, https://www.protiviti.com/sites/default/files/millennial-communication-101-protiviti.pdf. Accessed 14 Apr 2020.