The primary function of HRM is to increase the effectiveness and contribution of employees attaining organizational goals and objectives. Consider all the areas of HRM that have been discussed in this course:  
  
Performance management  
Human resources planning, recruitment, and selection  
Human resources development  
Compensation and benefits  
Employment and labor laws and regulations  
In your final paper,  
  
Provide a high-level overview of each HRM area listed above.  
Discuss HR functions within a performance management system that contribute to effective training and development.  
Explain how an effective performance management system along with compensation and benefits can attract, develop, and retain talented employees.  
Analyze employment and labor laws and regulations that impact these areas of HRM listed above and the relationships between employees and employers.  
Explain how the functions of HRM work together in order to optimize organizational and employee behavior.  
For additional support with completing your final paper, please refer to the following tools:  
  
Finding HR Journals in the AU Library (Links to an external site.). This tip sheet will support you in researching through the Ashford University Library.  
What Is CRAAP: A Guide to Evaluating Web Sources (Links to an external site.). This will assist you in determining the reliability of an HR website.  
Scholarly and Popular Resources(1) (Links to an external site.). This tutorial explains the differences between scholarly and popular resources.  
Human Resource Research With FindIt@AU (Links to an external site.). This tip sheet will support you in researching through the Ashford University Library.  
The Functions of HRM paper  
  
Must be seven to eight double-spaced pages in length (not including title and references pages) and formatted according to APA style as outlined in the Ashford Writing Center’s APA Style (Links to an external site.)  
Must include a separate title page with the following:  
Title of paper  
Student’s name  
Course name and number  
Instructor’s name  
Date submitted