**ASSIGNMENT**

**HUMAN RESOURCE MANAGEMENT**

***SPECIFIC INSTRUCTION***

1. Number of words: **3000 – 5000 words** excluding references*.*
2. APA format references

**ASSIGNMENT QUESTION**

**OBJECTIVE:**

The objective of this assignment is to enable the learners to enhance their understanding and knowledge on designing training for adults because adult learners present different issues when developing training design. For example, trainers cannot expect to provide all the training materials without giving trainees the information on why participants need the training information.

**REQUIREMENT:**

According to Malcolm Knowles (1984), there are five principles for designing training for adults because adult learners present different issues when developing training design. However, some businesses and other organisations may have designed training for adults learners that may integrate or may not integrate the five principles as described in the module.

Refers to the above senario, conduct a face to face/telephone/email interview with your own organisation or any other organisation, which, preferably, is at least a middle size organisation. (\*\*use any middle size organisation that you know, no need to do interview)

1. Provide relevant information on the background of the organisation. Do not disclose the name of the organisation unless you have obtain permission from the management.
2. Description of the five principles for designing training for adults learners as suggested by Malcolm Knowles (1984).
3. Identification and discussion of the training principles for designing training for adults learners that is available in the organisation of your choice.

.../cont.

1. Recommendations to improve the training principles for designing training for adults learners in the selected organization.
2. Summary

**[Total: 60 marks]**

\*\*Remarks:

* Write in paragraphs.
* Please apply the theories/strategies in the reference that I attached in the file named “1) Assignment PART A reference - BMHR5103 (HUMAN RESOURCE MANAGEMENT)-Topic 5 Training n Dev (Malcolm Knowles 1984 five principles)”