Assignment: Personal Leadership Philosophies

Many of us can think of leaders we have come to admire, be they historical figures, pillars of the industry we work in, or leaders we know personally. The leadership of individuals such as Abraham Lincoln and Margaret Thatcher has been studied and discussed repeatedly. However, you may have interacted with leaders you feel demonstrated equally competent leadership without ever having a book written about their approaches.

What makes great leaders great? Every leader is different, of course, but one area of commonality is the leadership philosophy that great leaders develop and practice. A leadership philosophy is basically an attitude held by leaders that acts as a guiding principle for their behavior. While formal theories on leadership continue to evolve over time, great leaders seem to adhere to an overarching philosophy that steers their actions.

What is your leadership philosophy? In this Assignment, you will explore what guides your own leadership.

**To Prepare:**

* Identify three scholarly resources, in addition to this Module’s readings, that evaluate the impact of leadership behaviors in creating healthy work environments.
* Reflect on the leadership behaviors presented in the three resources that you selected for review.

**Personal Leadership Philosophies**

**Develop and submit a personal leadership philosophy that reflects what you think are characteristics of a good leader.**

**Use the scholarly resources on leadership you selected to support your philosophy statement.**

**Your personal leadership philosophy should include the following:**

**A description of your core values**

**A personal mission/vision statement**

**A description of two key behaviors that you wish to strengthen**

**A development plan that explains how you plan to improve upon the two key behaviors you selected and an explanation of how you plan to achieve your personal vision. Be specific and provide examples.**