You, as a HR Generalist, have been asked by your HR Director for your recommendations in terms of what tools your organization could use to better manage the talents of your employees. This will help to develop policies and procedures in managing your human capital. Please develop a PowerPoint presentation to your Director addressing the following: Describe and analyze the broad range of talent management efforts that use software applications to help you Director to make an educated decision. Give some examples of firms that have successfully used these applications. Describe how these efforts are useful in terms of strategic human capital management.