Develop an assessment tool that can be utilized to evaluate the effectiveness of the change plan once implemented. Discuss the importance of this tool. Reading and Resources Read Chapters 23-24 In Marquis, B.L. & Huston, C.J. (2017). Leadership roles and management functions in nursing: Theory and application (9th ed.). Philadelphia, PA: Lippincott, Williams & Wilkins. Visit the Agency for Health Care Research and Quality (AHRQ) Additional Instructions: All submissions should have a title page and reference page. Utilize a minimum of two scholarly resources. Adhere to grammar, spelling and punctuation criteria. Adhere to APA compliance guidelines. Adhere to the chosen Submission Option for Delivery of Activity guidelines. Submission Options: Choose One: Instructions: Paper 1 to 2-page paper. Include title and reference pages. Microsoft PowerPoint Presentation 4 to 6 slides. Add title and reference slides. Follow Rules of 7. Other media (Prezi, etc.) presentation 4 to 6 slides with speaker notes. Add title and reference slides. Follow Rules of 7. Video Presentation 3 to 5-minute video presentation. Attach reference page or include in video. Professional appearance and background. Video submissions must include a script in Word format, submitted through Turnitin for an Originality Report. Table Table with appropriate columns and headers. Include title and reference pages. Graphs or other illustrations Graphs or illustrations with appropriate labels. Include title and reference pages. Poster Poster utilizing any applicable poster template. Include visual graphics/images/other formats for visual appeal. Include appropriate title and references on poster. Note: Title and reference pages/slides do not count towards the count requirements