Information Paper - Essay  
  
Report heading: The importance of work health and safety management systems  
  
Critically review the literature on Work Health and Safety (WHS) management systems in Australia. Explain the six elements of a WHS management system. Discuss the importance to organisations of having an effective WHS management system (as per Archer et al. textbook WHS: A management Guide):  
• Management commitment and formal WHS policy and system  
• Organisation - WHS personnel, a committee and employee representatives  
 Planning – identify objectives; allocate resources; define performance measures  
• Implementation – risk management procedure   
 Monitoring and evaluation   
• Review and improvement   
  
As part of the above discussion, explain how the following duties in the Model Australian WHS laws are compatible with the WHS management system framework.  
Duties:   
Act: section 19 - Primary duty of care  
Act: section 27 - Duties of officers