Information Paper - Essay

Report heading: The importance of work health and safety management systems

Critically review the literature on Work Health and Safety (WHS) management systems in Australia. Explain the six elements of a WHS management system. Discuss the importance to organisations of having an effective WHS management system (as per Archer et al. textbook WHS: A management Guide):
• Management commitment and formal WHS policy and system
• Organisation - WHS personnel, a committee and employee representatives
 Planning – identify objectives; allocate resources; define performance measures
• Implementation – risk management procedure
 Monitoring and evaluation
• Review and improvement

As part of the above discussion, explain how the following duties in the Model Australian WHS laws are compatible with the WHS management system framework.
Duties:
Act: section 19 - Primary duty of care
Act: section 27 - Duties of officers