Crafting a Compensation and Benefits Plan

**Paper details:**

Now that you have considered how to recruit and retain the employees you want in your organization, create a compensation and benefits package using this business proposal formatPreview the document. The package must be consistent with the objectives of job satisfaction for the valuable employees in an organization of your design. Include the following: Salaries and benefits packages of comparable organizations in the same industry. What employees working in the 21st century consider to be benefits (see this week’s recommended readings for a start). What helps to keep employees engaged in their work (see State of the American workplace: Employee engagement for U.S. business leaders (Links to an external site.) and Surprising, Disturbing Facts from the Mother of All Employee Engagement Surveys (Links to an external site.) for some ideas). Please review the Word 2010 create and edit tables (Links to an external site.) video. Closed captioning and transcript of the video is provided in the tool bar of the video player Your business proposal must be formatted according to APA style as outlined in the Ashford Writing Center, must include a separate reference page, and must include citations from the text and at least four scholarly sources